

The Board of Trustees of Southwestern Michigan College confirms that the College has met the best practices identified by the State for providing strategic value to the community. Specific examples are as follows:

Category A-Economic development and business or industry partnerships. *The College meets 4 out of 5 best practices in this category.*

1. The community college has active partnerships with local employers including hospitals and health care providers.

Southwestern Michigan College through its nursing and human services division partners with the following health organizations:

Ascension Borgess-Lee Medical Group
Ascension Borgess-Lee Memorial Hospital
Beacon – Epworth Hospital
Beacon Health System – Elkhart General Hospital
Beacon Health System – Memorial Hospital
Beacon Medical Group – Elkhart
Bronson Commons
Bronson Health Care Group
Cartel Inns – St. Joseph
Cass County Council on Aging
Cass County Medical Care Facility – MI
Hanson House Hospice
Heartland Hospice
Hudak Chiropractic Clinic, P.C.
Kalamazoo Psychiatric Hospital
Lewis Cass Intermediate School District
Psychiatric and Psychological Specialties
Spectrum Health Lakeland – Niles
Spectrum Health Lakeland – St. Joseph
Spectrum Health Lakeland – Wound Clinic
SMACAS

Three Rivers Health – Marcellus

Timbers – Dowagiac

Westwoods – Bridgman

Westwoods – Niles

The South Bend Clinic

Southwestern Michigan College has partnerships with the following area companies in support of the College's intern and apprenticeship programs and who have employees enrolled in specific courses at the College:

Acrisure LLC

Berrien County Cancer Services

Big C Lumber

Brussee/Brady, Inc.

C & C Distributors

C & P Distributing

Cassidy's Qwik Lube & Automotive Repair

Chuck's Body Shop

Coastline Construction

Crowe LLP

Eaton Corporation

Eagle Technologies

Eau Claire Public Schools

Edgewater Automation

Gates Chevrolet of Granger

Gates Chevy World

Halo Supercars

Hard Hat and Heals LLC

Horvath and Associates

Home Depot

In the Hands of a Child

IP Solutions, Inc.

J. Nitz Select Properties LLC
JMJ Construction & Roofing LLC
Laboratory Equipment Company of St. Joseph
Long's Customs LLC
Lyons Industries Inc.
Niles Steel Tank Company
NSG Group of Niles
OJS Building Services
Pokagon Band of Potawatomi
Reith-Riley Co.
Rollie Williams Paint & Chemical
Southwestern Michigan College Business Office
Southwestern Michigan College Marketing Department
Southwestern Michigan College Information Technology Department
Steinbauer USA
Tenneco Powertrain
The City of South Bend Indiana
The Fetzer Institute
The Freedom Cottage LLC
The Lebermuth Company
Tru-Spect
United States Lumber Company
Vista Manufacturing
Welch Foods Inc.
XPO Logistics
YMCA Camp Eberhart
YMCA of Southwest Michigan

- 2. The community college provides customized onsite training for area companies, employees, or both.**

Southwestern Michigan College has historically provided customized on-site training for area businesses for over twenty years. Some of its clients have been the following:

AACOA-Machine Guarding and Hazard Identification
Acemco Automotive-Safety and Health Administrator's Course ACT Test Panels,
LLC-Lock-Out/Tag Out
Adrian Steel-Machine Guarding Hazard Identification Advance Packaging-
Guards for Power Transmission
All American Exteriors-Lead Safety RRP
Ancast-Lean Systems
Aquatic Company-Lock-Out/Tag Out Artisan Restoration-Lead Safety RRP
Ausco Products-Lock Out/Tag Out Autocast-Rapid Changeover
Beaudin Electrical Construction-Safety & Health Administrator's Course
Berry Plastics-Lock Out/Tag Out
Blossomland Container Corp.-Guards for Power Transmissions
Bosch Rexroth Corp.-Personal Protective Equipment
Bronson Products-Machine Guarding Hazard Identification
Burnette Foods-Train the Trainer
Cabo Mechanical-Lead Safety RRP Cascade Die Casting-Rapid Changeover
Crystal Flash Energy-Machine Guarding Hazard Identification CTR Construction-
Lead Safety RRP
Dee Fry Construction-Lead Safety RRP
Delta Machining Inc.-Ergonomic Principles
Diversified Machine-Six Sigma Green Belt Certification
FAPCO Inc.-Lean Systems
Genzink Steel-Guards for Transmissions
Graphic Packaging International-Train the Trainer
Great Lakes Die Cast-Rapid Changeover GRP 2 Construction-Lead Safety RRP
H.C. Starck Inc.-Ergonomic Principles Heater Stamping-Lock Out/Tag Out 1/N
Tek-Basic Welding Phases 1,11 and III Kamax-Train the Trainer
Knape and Vogt-Guards for Transmissions

Lakeshore Engineering-Safety and Health Administrator's Course
Lounsbury Excavating-Personal Protective Equipment
Lyons Industry-Materion Brush Alloys-Rapid Changeover
Metal Components LLC-Train the Trainer
Michiana Window World-Lead Safety RRP
Mid-States Die Cast-Rapid Changeover
Modineer Company-Personal Protective Equipment NADCA-Rapid Changeover
National Airlines-Lock Out/Tag Out
Niles Steel Tank-Ergonomic Principles
Pfizer-Machine Guarding and Hazard Identification
Pilkington-Lock Out/Tag Out
Port City Group-Rapid Changeover
Pratt Industries-Guards for Power Transmission
Premier Tool and Die-Lock Out/Tag Out
Q3 Technologies LLC-Personal Protective Equipment
Richwood Industries-Machine Guarding and Hazard Identification
Robert Bosch-Ergonomic Principles
Shepherd Casters Corporation-Development for Project Teams
Siemens-Train the Trainer
Steinbauer-Engineering
Strive-OSHA 10 Hour for Construction Trades
Stryker Instruments-Management Conflict Facilitation
TDF Contractors-Lead Safety RRP
Dow Corning Corporation-Guards for Transmission
Universal Forest Products-Ergonomic Principles
Vail Rubber Works Inc.-Lock Out/Tag Out
Vickers Engineering-Ergonomic Principles
Vylonis Contracting-Personal Protective Equipment

Whirlpool-Lock Out/Tag Out

Wii-Kast Inc.-Rapid Changeover

During the “great recession,” there was an out flux of industry from our local taxpaying district. For this reason, the College no longer has a significant emphasis in on-site customized training.

3. The community college supports entrepreneurship through small business assistance center or other training or consulting activities targeted toward small business.

Southwestern Michigan College offers a specialty certificate in small business management that prepares community members to be successful managing their own businesses.

College personnel have given a number of presentations to aspiring entrepreneurs in the local area on the challenges of starting and sustaining a small business.

Additionally, the 2019-2020 catalog will feature a new Associates Degree in Entrepreneurship, meeting the demands of the community and Generation Z.

4. The community college supports technological advancement through industry partnerships, incubation activities, or operation of a Michigan technical education center or other advanced technology center.

Southwestern Michigan College operates a Michigan Technical Education Center (M-Tec) on our Niles Campus. When this facility was originally built, the flagship program was die-casting. None-the-less, the facility was designed to be a very flexible training facility that could change functions to meet the changing needs of local industry. This facility currently provides state-of-the-art training in welding as well as robotics.

5. The community college has active partnerships with local or regional workforce and economic development agencies.

Southwestern Michigan College partners with the following economic development agencies:

Tri-County Workforce Development Board

Cass County Economic Development Corporation

Berrien County Manufacturers Council

Greater Niles Chamber of Commerce

Cass County Chamber of Commerce

Edwardsburg Chamber of Commerce

Dowagiac Chamber of Commerce

Kinexus

WorkOne Northern Indiana

Buchanan Chamber of Commerce

Category B-Educational Partnerships. *The College meets all 5 (out of 5) best practices in this category.*

- 1. The community college has active partnerships with region high schools, intermediate school districts, and career-tech centers to provide instruction through dual enrollment, direct credit, middle college, or academy programs.**

Dual Enrolled Students – 2019/2020:

Berrien Springs High School – 37 students
Brandywine High School – 1 student
Buchanan High School – 12 students
Cedar Lane Alternative – 8 students
Centreville High School – 2 students
Colon High School – 1 student
Constantine High School – 7 students
Decatur High School – 38 students
Dowagiac Union High School – 90 students
Dowagiac Pathfinders Alt Ed – 1 student
Eau Claire High School – 8 students
Edwardsburg High School – 203 students
Hartford High School – 3 students
Home School – 35 students
Lawrence High School – 6 students
Lawton High School – 2 students
Marcellus High School – 30 students
Mendon High School – 2 students
Michigan Lutheran High School – 1 student
Misc High School – 1 student
Misc Indiana High School – 3 students
Misc Michigan High School – 2 students
Mishawaka High School – 1 student
New Buffalo High School – 28 students
Niles High School – 57 students
Paw Paw High School – 1 student
Ross Beatty High School – 60 students
St. Joseph High School – 3 students

Sturgis High School – 5 students
Three Rivers High School – 21 students
Watervliet High School – 2 students
White Pigeon High School – 7 students

Direct Credit Students – 2019/2020:

New Buffalo High School – 27 students

Dual Enrollment Students not taking Direct Credit Courses – 2019/2020:

Berrien Springs High School – 37 students
Brandywine High School – 1 student
Buchanan High School – 12 students
Cedar Lane Alternative – 8 students
Centreville High School – 2 students
Colon High School – 1 student
Constantine High School – 7 students
Decatur High School – 38 students
Dowagiac Union High School – 90 students
Dowagiac Pathfinders Alt Ed – 1 student
Eau Claire High School – 8 students
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Three Rivers High School – 21 students
Watervliet High School – 2 students
White Pigeon High School – 7 students

Southwestern Michigan College has partnered with Tri-County Head Start by providing a classroom for 30 pre-school children. The relationship not only benefits the Head Start students, but Southwestern Michigan College students enrolled in the Early Childhood curriculum.

2. The community college hosts, sponsors, or participates in enrichment programs for area K-12 students such as college days, summer or after school programming or Science Olympiad.

Since July 2015 Southwestern Michigan College has hosted 3,226 K-12 students on its campus for tours, open houses and events. A listing of events are:

9/25/2019	Pen High School Early College	45	Penn
10/4/2019	Green Flag Day	230	Miscellaneous
10/11/2019	Welding Day	80	Miscellaneous
10/16/2019	Campus Visit	20	Northridge
10/16/2019	College Day	25	Bridgman
10/18/2019	Sawdust Day	150	Miscellaneous
10/25/2019	Roadrunner Day	100	Miscellaneous
10/30/2019	Campus Visit	15	Penn
11/1/2019	Nursing/Allied Health Day	60	Miscellaneous
11/1/2019	Campus Visit	30	Niles
11/4/2019	Campus Visit	50	Elkhart Memorial
11/6/2019	HS Admissions Counselor Meeting	25	Miscellaneous
11/15/2019	LCISD Career Awareness	500	Miscellaneous
11/19/2019	Business Day	20	Berrien Springs
11/22/2019	Roadrunner Day	60	Miscellaneous
12/6/2019	Sports Management Day	40	Miscellaneous
12/13/2019	Roadrunner Day	60	Miscellaneous
12/18/2019	Campus Visit	90	Saugatuck
1/16/2020	Campus Visit	6	Loy Norrix
1/17/2020	I.T. Day	50	Miscellaneous
1/20/2020	Roadrunner Day	40	Miscellaneous
2/12/2020	Ag Day	80	Miscellaneous
2/14/2020	Band Clinic	250	Miscellaneous
3/13/2020	S.T.E.M. Day		cancelled
3/27/2020	Visual Arts Day		cancelled
5/11/2020	Junior Day		cancelled

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In addition, the College annually hosts the Lewis Cass Intermediate School District's Science Olympiad. During the past few years the College has also held math competitions for area students and has hosted on several occasions the Business Professionals of America's regional competition.

- 3. The community college provides, supports, or participates in programming to promote successful transitions to college for traditional aged students, including grant programs such as Talent Search, Upward Bound, or activities to promote college readiness in area high schools and community centers.**

ETS (Educational Talent Search) helps to retain and graduate high school students and coach them on successful admission to college. Middle school students are also a targeted population, retaining them for high school completion.

1. Monthly pull out/in class meetings in target schools.
2. An ETS advisor in target schools one day a week the entire academic year.
3. College, Career and Social Etiquette workshops in middle schools.
4. College visits for 9th through 12th graders.
5. Senior one on one help with applications, financial aid, etc.
6. Workshops for targeted schools as requested i.e. test taking, college applications, and financial aid. Includes Junior planning nights and Senior Financial Aid nights.
7. Tutoring before and after school. Also additional assistance in the classroom (utilize tutors for this).
8. Spring Break/Summer camps entered around careers and colleges: i.e. Art and Design, CSI, Fire Academy, Entrepreneurship and Community Service/Leadership.
9. Work with community partner agencies to better assist students in all areas of life.
10. Work with alternative programs in target schools to help students get diploma, GED, job resumes, and college applications.
11. Take students to Student Leadership Summit for the state and sometimes region to promote TRIO and college success.
12. Partner with target schools on career days in the middle schools, as well as facilitate a career pathway for the ISD.
13. Work hand in hand with the Department of Human Services Foster Care to ensure the seamless transition of students from target school and on to college.

- 4. The community college provides, supports, or participates in programming to promote successful transitions to college for new or reentering adult students by actively, or recruiting and advising adult learners.**

Southwestern Michigan College provides placement testing and provides excellent support services to access the best fit courses for each student. In addition, free tutoring is provided at the Carole A. Tate Teaching and Learning Center. Academic advisors help assess a student's educational and career goals to determine a pathway for completion. Students may choose to complete 2-year occupational program or certificate for direct employment or an associate's degrees to transfer to a 4-year school

for a bachelor's degree. Our partnership with Michigan Works on the Niles Campus will help sponsor some of our occupational students.

5. The community college has active partnerships with regional 4-year colleges and universities to promote successful transfer, such as articulation, 2+2, or reverse transfer agreements or operation of a university center.

Southwestern Michigan College has a 3+1 articulation agreement with Ferris State University. Students can earn the following B.S. degrees from Ferris State on the campus of Southwestern Michigan College:

Accountancy

Business Administration-Generalist

Business Administration-Professional Track

Computer Information Technology

Criminal Justice

Human Resource Management

A student can also earn the following certificates:

Human Resource Management

Southwestern Michigan College has an articulation agreement with the Michigan State University College of Agriculture and Natural Resources Institute of Agricultural Technology that allows students to earn MSU certificates in Agricultural Operations, Fruit and Vegetable Crop Management and Ag Business on our campus, while earning an AAS in Agricultural Technology from SMC.

In addition, Southwestern Michigan College is a member of MACRAO which provides for transfer of credits within the State's Colleges and Universities and has multiple transfer agreements with Michigan and Indiana colleges and universities. The recently enacted Michigan Transfer Agreement (MTA) also ensures 30 General Education credits transferring to other Michigan public schools, as well as many private schools. Southwestern Michigan College has reverse transfer agreements with Ferris State University, Grand Valley State University, Western Michigan University and Davenport University.

Category C-Community Services. *The College meets all 5 (out of 5) best practices in this category.*

1. The community college provides continuing education programming for leisure, wellness, personal enrichment, or professional development.

Southwestern Michigan College offers the following enrichment courses:

Multiple music performance courses

Beginning Yoga

Nurse's Assistant

Zumba

Cardio Fitness Drumming

The College offers a changing menu of wellness offerings through the college's wellness center.

2. The community college operates or sponsors opportunities for community members to engage in activities that promote leisure, wellness, cultural or personal enrichment such as community sports teams, theater or musical ensembles, or artist's guilds.

The Department of Visual and Performing Arts at SMC is both dynamic and deeply engaged with community outreach. The College typically presents multiple theatrical performances—dramatic works, one acts, musicals—throughout the academic year. Community members can also audition to be part of the College's various instrumental and vocal ensembles. Several sections in applied voice are offered to those with little to no vocal training who are interested in learning basic vocal techniques as well as those with extensive backgrounds in the vocal arts who may be interested in advanced study. We also facilitate a community brass band as part of the instrumental ensembles; this band consists chiefly of members from the community and performs in concert with our other symphonic bands.

The College sponsors Steve's Run (proceeds benefit student scholarships and the Mayo Clinic). The annual race is open to community participation.

The College also sponsors Campus Bash, a bi-annual welcome back festival, which assists students in transitioning back to campus life. Campus Bash is now open to local businesses.

Each year the College hosts activities on its campus for the Dogwood Festival which brings professional authors and entertainers to the City of Dowagiac.

Each month several pop-up intramural activities for students to participate. Students will also have the opportunity to participate in two semester long sports in the Fall and in the Spring semesters.

3. The community college operates public facilities to promote cultural, educational, or personal enrichment for community members, such as libraries, computer labs, performing arts centers, museums and art galleries.

Southwestern Michigan College operates the Fred L. Mathews Library and Conference Center that is open to the community. This facility includes a large selection of books, periodicals and media. While media can be used only at the Library, books and periodicals may be checked out by community members. The Library also contains a computer lab and a number of study rooms. In addition, the Library and Conference Center contains meeting rooms that can hold from 30 to 300 people for community events.

The College has a 350 seat theater on campus where community members can attend performances staged by the College's Performing Arts Department and the annual Southwestern Michigan College Holiday Concert featuring the College's instrumental and vocal ensembles. In addition, both the instrumental and voice ensembles perform a number of times each year in the community and at community events.

The College operates an Art Gallery that is open to the community. We hold public receptions for all of our exhibitions (typically 7-8 events over the course of the academic year). The gallery displays student art work as well as the works of featured regional, national and international artists.

4. The community college operates public facilities to promote leisure or wellness activities for community members, including gymnasiums, athletic fields, racquetball courts, hiking or biking trails, or natural areas.

Southwestern Michigan College operates a fitness center that is available to community members. This facility was expanded and modernized in 2009. Included in this facility are aerobic equipment such as stationery bike, treadmills, and elliptical machines. Also, the fitness center contains cybex equipment, hammer strength equipment, and free weights. There are also mats and equipment for floor exercising. There is also a gymnasium, two hand ball courts, and three resistance swimming pools. We offer both personal training and group fitness classes. The Canyon rock climbing room features a 35-foot rock wall and 12-foot bouldering wall.

The College maintains public trails through 50 acres of woods on campus that is used for running, hiking, and biking. In the winter the trails are used for cross country skiing and snowshoes.

In addition, there is a soccer field, a flag football field, and a softball diamond on campus.

5. The community college promotes, sponsors, or hosts community service activities for students, staff or community members.

The following community groups utilized Southwestern Michigan College facilities during the academic year 2019-2020:

ACT National

Buchanan High School

Cass County Board of Commissioners
Cass County Office of Emergency Management
Dogwood – 2 times
Dowagiac Union High School
Dowagiac Police Department
Forgotten Man Ministries
Four Flags Toastmasters – 13 times
Girls on the Run – 3 times
Impact Division
Lewis Cass ISD – 3 times
Matt Cripe DDS
Michiana Business Support – 25 times
Midwest Youth Ballet
MIOSHA
MSU Extension
Niles City Council
Pokagon Band – 11 times
State of Michigan
Tri County Head Start – 2 times

The College's Construction Trades students are building a small house. The project incorporates students from welding and chemistry programs to have a totally independent home. In addition, the College has a student ambassador program where students assist high school student tours of the campus as well as assisting at open houses and college nights.

The College sponsors the following student clubs and organizations, many of which engage in community service projects:

Adventurer's Guild-Purpose: to provide an opportunity for students that love to play board and card games an opportunity to collaborate and play each other.

Agriscience Club-Purpose: to promote and develop interest in the various areas of agriculture-related industries and organizations. The organization provide

students with leadership and professional development opportunities in the agriculture industry and beyond.

Alpha Beta Gamma-Purpose: is the business honor society for accredited junior, community and technical two year colleges. The society exists to recognize and reward academic excellence among business honor students and to recognize the contribution to learning and business of professionals.

Alpha Kappa Omega-Purpose: to provide support and Christian fellowship to the students of SMC through regular Bible study meetings and social activities.

Auto Club-Purpose: to bring students together to complete projects or work on vehicles outside of class.

Black Student Union-Purpose: the mission of the Black Student Union focuses on promoting unity throughout the African American community as well as spreading unity among students of other cultures at SMC.

Business Club-Purpose: to promote and enhance students in Business, Accounting and Office Administration fields. The club will promote tomorrow's workforce through advancement of leadership, citizenship and technical skills.

Creative Writing Club-Purpose: to promote creative writing on the SMC campus.

Criminal Justice Club-Purpose: to provide a space for students majoring in or interested in criminal justice to collaborate, study and train for competitions.

English Club-Purpose: to engage students in activities and discussions related to all aspects of creative writing, literature and film.

Honors Club-Purpose: to serve as a supplement to the Honors Program at Southwestern Michigan College, primarily focusing on service to the campus and surrounding community.

IT Club-Purpose: the purpose of the IT club is to provide opportunities for interested students to engage with technology relevant to their professional and social interests. Club projects are run by students and have included designing a high-powered, water-cooled PC; drone piloting and aerial media production; virtual reality demonstrations; trips to conventions; and more.

LGTBQ and Allies Club-Purpose: to provide a safe space for students to be themselves, make connections, learn, and contribute to fostering a positive environment for diversity on campus.

National Student Nurses Association-Purpose: to generate participation and unity in the School of Nursing and Health Services. The purpose of the association is to form professional development and enhancement of student life through extracurricular social and service activities.

Performing Arts Club-Purpose: to promote the appreciation of the performing arts through immersion in many of its aspects. The club will provide opportunities to learn the arts of playing music, singing, acting and dancing; to attend professional-caliber performances; to help present SMC performing arts events, including maintaining theater property; to promote the arts in our community and to participate in competitions.

Phi Theta Kappa (Sigman PSI Chapter)-Purpose: Phi Theta Kappa is the national honor society of community colleges and recognizes scholarly achievement. Participation is by invitation only. Eligible students (degree seeking students with at least a 3.5 GPA and 12 or more credits in non-developmental course work) will be invited to join in the Fall and Spring semesters.

Psi Beta Club-Purpose: Psi Beta is the national honor society in psychology for community colleges. Psi Beta's mission is to encourage professional development and psychological literacy of all students at two-year colleges through promotion and recognition of excellence in scholarship, leadership, research, and community service. The society functions as an association of chapters operated by Psi Beta students and faculty advisors, coordinated by a national office. Psi Beta participates with Psi Chi, the Society for the Teaching of Psychology, APA's Committee on Baccalaureate and Associate Education (CABE), and other psychological organizations at APA, APS, and regional psychology conventions.

Psychology Club/Advocates for All-Purpose: to broaden student horizons in the helping professions, including but not limited to: social work, psychology, ECE, and nursing. The club hosts guest speakers, supports charitable causes, raises social awareness and promotes the responsibility of students.

Roadrunner Esports-Purpose: to compete against regional teams in online games such as DOTA, Overwatch, and League of Legends.

Rock Climbing Club-Purpose: to foster interest in the sport of rock climbing and teach members how to safely participate in this activity.

Sociology Club-Purpose: to provide sociology students with social and academic experiences that enhance and deepen their understanding of the field.

SMC Cheer-Purpose: to foster interest in competitive cheerleading.

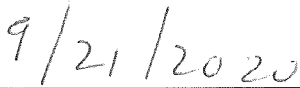
Welcome Week Leaders-Purpose: to serve as peer mentors for incoming students. They lead groups during Welcome Week each fall and spring semester.

RESOLUTION

The Board of Trustees of Southwestern Michigan College confirms that the College has met the best practices identified by the State for providing strategic value to the community.

A handwritten signature in cursive script that reads "William White".

William White, Secretary
Board of Trustees

A handwritten date in cursive script that reads "9/21/2020".

Date