



Southwestern Michigan College Presidential Search Committee Minutes

June 17, 2025
4:30 p.m.

Attendance: Tom Jerdon, Dr. Elaine Foster, Tracy Hertsel, Dr. Jeff Dennis, Tom Ellspermann
Guests: Director of Human Resources Nicole Lehman, CFO Michelle Kite

Discussion Items

- 1) Committee discussed the declining Michigan High School graduation class sizes and need for a proactive entrepreneurial president.
- 2) Committee discussed the proposed timeline for the search.
- 3) Committee discussed advertising methods:
 - ACCT
 - Rural CC Alliance
 - MCCA
 - ACCA
 - CCBA
 - Higher Ed Jobs
 - Chronicle
 - LinkedIn
 - Other State Community College Organizations in Neighboring States

Adjournment

Meeting adjourned at 6:00 p.m.

Minutes submitted by Nicole Lehman