

**Southwestern
Michigan College
2023-2024
Equity in Athletics
Disclosure (EADA)
Report**



Southwestern Michigan College

2021-2022 Equity in Athletics Disclosure Act (EADA) Report

For the academic year July 1, 2022 – June 30, 2023

College Enrollment

Gender	Full-Time Undergraduates	Percent
Male Students	410	44%
Female Students	529	56%
Totals	939	100%

Athletic Participation

This table lists the number of participants by gender for each varsity sport. According to the federal regulations governing EADA reporting, a participant is defined as a student-athlete who, as of the day of a varsity team's first scheduled contest; is listed by the institution on the varsity team's roster.

Varsity Teams	Number of Participants		Second Team Participants	
	Men's	Women's	Men's	Women's
Basketball	13	12	0	0
Cross Country	9	12	0	0
Volleyball	0	14	0	0
Wrestling	29	0	0	0
Totals	51	38	0	0

Athletic Student Aid and Recruiting

Team Gender	Athletic Related Student Aid	Percent	Recruiting Expenses
Men's Teams	\$78,798	54%	\$5,108
Women's Teams	\$66,625	46%	\$3,769
Total For All Teams	\$145,423	100%	\$8,877

Head Coaches Assignments Men's & Women's Teams

This table lists the number of head coaches assigned to each men's and women's teams, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. For the purpose of this report, the term "Full Time Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

Varsity Teams	Male Head Coach				Female Head Coach			
	FT Coach	PT Coach	FT Employee	PT Employee or Volunteer	FT Coach	PT Coach	FT Employee	PT Employee or Volunteer
Men's Teams								
Basketball	1	0	1	0	0	0	0	0
Cross Country	0	1	1	0	0	0	0	0
Wrestling	1	0	1	0	0	0	0	0
Total For Men's Teams	2	1	3	0	0	0	0	0
Women's Teams								
Basketball	1	0	1	0	0	0	0	0
Cross Country	0	1	1	0	0	0	0	0
Volleyball	0	0	0	0	0	1	0	1
Total For Women's Teams	1	1	2	0	0	1	0	1

Assistant Coaches Assignments Men's & Women's Teams

This table lists the number of assistant coaches assigned to each men's and women's teams, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. For the purpose of this report, the term "Full Time Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

Varsity Teams	Male Assistant Coach		Female Assistant Coach					
	FT Coach	PT Coach	FT Employee	PT Employee or Volunteer	FT Coach	PT Coach	FT Employee	PT Employee or Volunteer
Men's Teams								
Basketball	0	1	0	1	0	0	0	0
Cross Country	0	1	1	0	0	1	0	1
Wrestling	0	3	0	3	0	0	0	0
Total For Men's Teams	0	5	1	4	0	1	0	1
Women's Teams								
Basketball	0	0	0	0	0	1	0	1
Cross Country	0	1	1	0	0	1	0	1
Volleyball	0	0	0	0	0	3	0	3
Total For Women's Teams	0	1	1	0	0	5	0	5

Coaching Salaries

This table lists the average annual institutional salary of the head coaches and assistant coaches of the men's and women's teams. Average salaries are listed as dollars per full-time equivalency as well as dollars per actual number of coaching positions.

Head Coaching Salaries

Description	Men's Teams	Women's Teams
Average Annual Institutional Salary per Coach	\$23,083	\$18,939
Number of Head coaches Used to Calculate the	3	3
Number of Volunteer Head Coaching Positions	0	0
Average Annual Institutional Salary per	\$27,699	\$27,055
Sum of Full-Time Equivalent (FTE) Positions	2.50	2.10

Assistant Coaching Salaries

Description	Men's Teams	Women's Teams
Average Annual Institutional Salary per Coach	\$4,375	\$4,347
Number of Assistant coaches Used to Calculate the	4	4
Number of Volunteer Assistant Coaching Positions	2	2
Average Annual Institutional Salary per Full-Time	\$23,333	\$23,184
Sum of Full-Time Equivalent (FTE) Positions Used to	0.75	0.75

Operating (Game Day) Expenses

This table lists the total expense an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests including team travel, lodging, and meals, uniforms and equipment, and officials.

Varsity Teams	Operating (Game Day) Expenses				Number of Participants			Operating Expenses per Participant	
	Men's	Women's	Totals		Men's	Women's	Totals	Men's	Women's
Basketball	\$46,947	\$70,822	\$117,769		13	12	25	\$3,611	\$5,902
Cross Country	\$7,568	\$9,286	\$16,854		9	12	21	\$841	\$774
Volleyball	\$0	\$63,978	\$63,978		0	14	14	\$0	\$4,570
Wrestling	\$43,339	\$0	\$43,339		29	0	29	\$1,494	\$0

Overall Revenue and Expenses

This table lists total overall revenues and expenses for all men's and women's programs as well as revenue and expenses not allocated by gender. Revenue includes ticket sales; student activity fees; guarantees and options; contributions from alumni; state or government support; institutional support; post season compensation; concessions; radio and television; program sales and advertising; signage; sponsorships, and royalties; sports camps; and all other revenues intended for intercollegiate sports. Expenses include appearance guarantees and options; athletically-related student aid; contract services; equipment; fund-raising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate activities.

Varsity Teams	Total Revenue				Total Expenses		
	Men's	Women's	Totals		Men's	Women's	Totals
Basketball	\$111,769	\$180,361	\$292,130		\$111,769	\$180,361	\$292,130
Cross Country	\$38,401	\$38,401	\$76,802		\$38,401	\$38,401	\$76,802
Volleyball	\$0	\$93,731	\$93,731		\$0	\$93,731	\$93,731
Wrestling	\$135,035	\$0	\$135,035		\$135,035	\$0	\$135,035
Not Allocated by Gender/Sport			\$189,188				\$189,188
Grand Total for Athletics			\$786,886				\$786,886
Total for All Sports Except Basketball			\$305,568				\$305,568

SUMMARY of Revenue and Expenses

Summary	Men's	Women's	Totals
Head Coach Salary Total	\$69,249	\$56,817	\$126,066
Assistant Coach Salary	\$17,500	\$17,388	\$34,888
Total Salaries	\$86,749	\$74,205	\$160,954
Athletic Related Aid	\$78,798	\$66,625	\$145,423
Recruiting Expenses	\$5,108	\$3,769	\$8,877
Operating (Game Day Expenses)	\$97,854	\$144,086	\$241,940
Summary Subset	\$268,509	\$288,685	\$557,194
Total Expenses	\$285,205	\$312,493	\$597,698
Minus Subset	\$16,696	\$23,808	\$40,504
Not Allocated Expenses			\$189,188
Grand Total Expenses			\$786,886
Total Revenues for Teams	\$285,205	\$312,493	\$597,698
Not allocated Revenues			\$189,188
Grand Total Revenues			\$786,886
Total Revenue - Expenses	\$0	\$0	\$0
Grand Total Revenue - Expenses			\$0